



JOB DESCRIPTION

Job Title:	Regional General Manager
Reports to Title:	Director Global Operations
Business Function:	College and School Operations, Student Welfare, Safeguarding, Administration and Compliance
Location:	United Kingdom GEDU Location

ABOUT ENGLISH PATH:

English Path is a rapidly growing, global English language school and pathway provider that empowers students of all ages through language learning and cultural experiences. English Path has expanded significantly since its foundation, establishing modern campuses, and professional learning environments in the UK, Europe, North America, and the Middle East.

We provide a diverse range of courses, including General English, Academic and Exam preparation, and Professional Certificate programmes. Our curriculum is designed to not only encourage students to enhance their language skills but also facilitates immersion into the local culture through themes which connects the classroom to social activities which take place after classes and are a key part of our offer.

We also offer additional ancillary services such as high-quality accommodation, student insurance and transfers. By joining English Path, you will be immersed in a talented, passionate, and dynamic group of professionals who are focused on one clear vision; to transform lives through education. Find out more about us here: www.englishpath.com.

MISSION:

A world in which every person can communicate using a common language, removing inequality and creating a level playing field. Courses that stimulate and challenge. Students that learn, excel and grow.

VISION:

To create the world's most accessible and innovative English language school that changes lives through education that makes a fundamental difference to living standards.

ROLE PURPOSE:

The Regional General Manager (RGM) provides strategic and operational leadership across an assigned group of centres, with dual accountability for regional performance and the direct management of English Path London. You will hold full P&L accountability, ensuring all centres deliver an exceptional student experience while remaining compliant with safeguarding, regulatory, and financial targets.

KEY RESPONSIBILITIES:

- Provide strategic leadership and operational oversight for an assigned group of EP Learning Centres.
- Provide leadership and operational oversight for an assigned group of EP Learning Centres.
- Line-manage, coach, and mentor Centre Managers to ensure consistent, high-quality academic and student services.
- Manage the London Centre directly, taking full accountability for its operational delivery and financial performance.
- Monitor all operational functions to ensure schools run efficiently, profitably, and with a strong student focus.
- Ensure all centres operate in full compliance with legal, regulatory, safeguarding, and



accreditation requirements.

- Hold accountability for the effectiveness of safeguarding arrangements and the training of Designated Safeguarding Leads.
- Set performance targets and monitor KPIs to meet or exceed commercial and academic goals.
- Oversee budgeting, forecasting, and resource allocation for each school in the region.
- Partner with marketing, admissions, and academic teams to support student recruitment and programme development.
- Represent the organisation at partner visits, recruitment fairs, and other promotional events.
- Address operational, welfare, or staffing issues promptly to maintain a safe and supportive environment.

WHAT WE ARE LOOKING FOR:

Essential

- Experience managing multiple sites, departments, or teams in an education, training, or service-focused environment.
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- Proven track record of leading, coaching, and developing managers and staff.
- Experience in financial management, including P&L accountability, budgeting, and resource planning.
- Strong understanding of safeguarding, child protection, and welfare requirements in educational settings.
- Knowledge of compliance frameworks, accreditation standards, and regulatory obligations.
- Experience in delivering high-quality student or customer experiences across a multi-site organisation.
- Ability to collaborate with sales and marketing teams to support recruitment pathways.

ENGLISH PATH IS AN EQUAL OPPORTUNITY EMPLOYER:

English Path is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

SAFEGUARDING:

English Path is committed to safeguarding and promoting the welfare of young people and vulnerable adults. We expect all staff and volunteers to share this commitment. We are fully committed to ensuring that consistent effective safeguarding procedures are in place to support everyone at the school. Before interview, all gaps in CVs must be explained satisfactorily and proof of identity and, where applicable, qualifications will be required. Appropriate suitability checks will be required prior to confirmation of employment. All concerns are passed on to our Designated Safeguarding Lead. As this post is exempt from the Rehabilitation of Offenders Act 1974, a satisfactory Disclosure and Barring Service (DBS) check will be required for the successful candidate. Further information about the DBS disclosure process can be found at <http://www.homeoffice.gov.uk/agencies-public-bodies/dbs/> or by telephoning 0870 90 90 811.

The above job description is intended to describe the general nature and level of work being performed by individuals assigned to this position. It is not intended to be an exhaustive list of all responsibilities, duties, and skills required.