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To create the world's most accessible and innovative language school that changes lives through education.

## **English Path Global Environmental Sustainability Policy**

## **Version History**

Version	Author	Reviewed by	Pages	Approved by	Date published
2	Sian Matos	-	4	Mike Summerfield (Managing Director)	15.07.2025
1	Sian Matos	Sian Matos	3	Mike Summerfield (Managing Director)	05.09.2023

## Introduction

English Path is committed to reducing its environmental impact and embedding sustainability into all areas of its operations, teaching, and learning. Our actions reflect both local responsibility and global awareness, with initiatives tailored to our campuses and educational communities. Through ongoing engagement, education, and practical measures, we aim to inspire environmentally responsible behaviour and contribute positively to a more sustainable future.

Translations available. Please ask Student Services.

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## 1. Purpose and Scope

This policy sets out English Path's commitment to reducing its environmental impact and promoting sustainable practices across all areas of operation, teaching, and learning. It supports our aim to create a positive environmental legacy through education and responsible management.

The policy applies to all English Path campuses, staff, students, and partners, and covers facilities, procurement, travel, and day-to-day activities that contribute to our environmental footprint.

### 2. Definitions

Sustainability: Meeting present needs without compromising the ability of future generations to meet theirs.

**Carbon footprint**: The total greenhouse gas emissions caused directly or indirectly by an individual, organisation, or activity.

**Environmental impact**: Any change to the environment, whether adverse or beneficial, resulting from the organisation's activities.

**Sustainable practices**: Actions that reduce harm to the environment and support long-term ecological balance.

## 3. Responsibility

Overall responsibility for implementing this policy lies with senior management, who ensure its integration into strategic planning and daily operations. All staff are expected to support environmental goals through their actions and decisions. Students and partners are also encouraged to participate in sustainability efforts, helping to foster a shared commitment across the English Path community.

## 4. Policy and Procedures

#### **Our Commitments**

We pledge to:

- •Communicate our environmental policy clearly to staff, students, and stakeholders.
- •Raise awareness about sustainability and encourage environmentally responsible behaviour.
- •Comply with and, where possible, exceed all applicable UK, EU, and international environmental regulations.



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#### **Core Areas of Focus**

#### 1. Energy Efficiency

- •Promote energy conservation (e.g. turning off unused lights and equipment, utilizing natural light).
- •Upgrade facilities for improved energy efficiency.
- •Encourage responsible energy use by staff and students.

#### 2 Water Conservation

- •Monitor and reduce water usage.
- •Fix leaks promptly and install water-saving devices where feasible.
- •Promote mindful water consumption.

#### 3. Waste Reduction and Recycling

- •Operate a comprehensive recycling program with clearly labelled bins.
- •Promote double-sided printing and digital documentation.
- •Encourage reusable items (e.g. bottles, containers).

#### 4. Sustainable Resources

- •Purchase environmentally responsible and sustainable products.
- •Minimize paper consumption through digital alternatives.

#### 5. Travel and Transport

- •Maintain travel plans to reduce single-occupancy vehicle use.
- •Promote walking, cycling, carpooling, and public transport.
- •Reduce environmental impact from business-related travel.

#### 6. Natural Environment

- •Protect and enhance natural habitats on School-managed lands.
- •Support biodiversity and local wildlife where applicable.

#### **Education and Engagement**

- •Integrate sustainability themes into curricula.
- •Run events and activities to foster environmental awareness.
- •Involve students and staff in green initiatives and environmental projects.
- •Partner with local, national, and international organisations on sustainability projects.

## 5. Continuous Improvement and Review

At English Path we are committed to continually improving our environmental performance. This policy is reviewed every two years—or earlier if necessary—to ensure it remains current and effective. We actively welcome feedback from staff, students, and stakeholders to help strengthen our sustainability efforts across all areas of the organisation.