



**English  
Path**

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## **English Path Vision, Mission & Values**

<b>Document title: English Path Vision, Mission &amp; Values</b>	<b>No. of pages:</b>
<b>Version Number: 1</b>	<b>Date first published: 14 June 2021</b>
<b>Approved by: Head of School</b>	<b>Last review date:</b>
<b>Date approved: 14/06/2021</b>	<b>Due for next review: June 2022</b>

## **Purpose**

To establish and maintain a singular cross-cultural communication tool in a divided world, bringing people together through a common language. People who can communicate without barriers are more likely to work together for the common good. That is the reason for English Path's existence. We believe that everyone has the right to education and English is often the first step.

## **Vision**

To create the world's most accessible and innovative English language school that changes lives through education that makes a fundamental difference to living standards.

## **Mission**

A world in which every person can communicate using a common language removing inequality and creating a level playing field. Courses that stimulate and challenge. Students that learn, excel and grow.

## **Core Values**

**Focusing on learners and learning** by using high quality, contemporary learning resources, ensuring student feedback is constantly sought and acted on and regular reviews of the academic and student services provision by staff,

**Striving for excellence in learner achievement** by offering one to one support and tutorials, regular progress testing and offering a recognised certificate of English learning at the end of each students course

**Supporting widening participation for students living in traditionally low areas of higher education participation** by offering scholarships for students on low income and universal credit. Creating a path to higher education by offering free Masterclasses as an introduction to higher education and improving students english in specialised English For Life courses.

**Ensuring high aspirations and learner achievement** by giving an in depth student inductions, and student handbook along with regular monitoring and support from all EP staff.

**Having committed and qualified staff;** only hiring highly professional and experienced teachers. Offering clear progression opportunities and continuous professional development. Paying competitive salaries and having a clear and well thought out performance appraisal and staff feedback system. Finally, by offering a warm and welcoming atmosphere in a horizontal, inclusive structure.

**Creating a dynamic and welcoming environment for students** by having well trained and experienced Students Services team. A social programme that offers a wide variety of activities that encourage bonding and friendship and weekly welcome events for new students

**Working in effective teams and partnerships.** All staff are involved in decision making processes, are aware of developments within the school through daily and weekly meetings and have the

opportunity to work with each other in a collaborative environment. Students have the opportunity for pair and group work in their classes and fun group activities during the Social programme.

**Developing and enhancing our strategic capability to ensure the long-term success of EP in order to achieve our vision.** A strategic plan is in place until 2022 that lays out how EP will grow and is available to all EP team members. This plan is formulated at a group level and reviewed each month.